

ACADEMIC YEAR 2021-2022

HINDUSTHAN INSTITUTE OF TECHNOLOGY

(An Autonomous Institution, Accelerated by NBA and Accelerated with "A" Grade by NAAC)

COIMBATORE – 641 032.



It is here by informed that the following faculty members are nominated for **Grievance Redressal cell** of this institution for the year 2021-2022.

S.No	Name of the Member	Position	Category	Mobile No.	E-mail id
1	Dr. C.Natarajan,	Chairman	Principal	99946 30696	hitprincipal@hindusthan.net
2	Dr. B.Paulchamy	Coordinator	Head of the Department	96291 83233	hitece2013@gmail.com
3	Dr. A. Jameer Basha	Member	Head of the Department	94434 03786	a.jameerbasha@gmail.com
4	Dr.K.P.Dhanabalakrishnan	Member	Head of the Department	97501 08880	kpdhanabal@gmail.com
5	Dr.S.R.Rajabalayanan	Member	Head of the Department	94439 24797	hit.mech@hindusthan.net
6	Dr.P.T.Saravanakumar	Member	Head of the Department	90920 69758	saravanakumar.pt@hit.edu.in
7	Dr. S. Uma	Member	Head of the Department	94439 13517	umakarunahind@gmail.com
8	Dr.S.K.Latha	Member	Head of the Department	9842872016	dr.latha@hit.edu.in
9	Dr.L. Vijayakumar	Member	Head of the Department	8778629356	dr.vijakakumar@hit.edu.in
10	Mrs.K.Krishnapriya	Member	Judicial Magistrate	87540 48911	2014vsb@gmail.com

[Signature]

IQAC Coordinator



[Signature]
Principal

It is here by informed that the following members are nominated as **Women's Complaint and Redressal cell** for the year 2021-2022.

S.No	Name of the Member	Position	Category	Mobile No.	Mail ID
1	Dr. C.Natarajan	Chairman	Principal	99946 30696	hitprincipal@hindusthan.net
2	Dr.S.Uma	Coordinator	Head of the Department	94439 13517	umakarunahind@gmail.com
3	Mrs.Jeevitha	Member	Faculty member from CSE	9688398179	jeevithakr@gmail.com
4	Dr. R. Kala	Member	Faculty member from CSE	9944628403	kala.r@hit.edu.in
5	Mrs.Bhuvaneswari P	Member	Faculty member from IT	8220696872	bhuvaneswari.p@hit.edu.in
6	Mrs.Kavipriya	Member	Faculty member from IT	9566907689	kavi.grbh@gmail.com
7	Mrs.Priyadharshini R	Member	Faculty member from ECE	9952598117	Priyadharsini2389@gmail.com
8	Mrs.Kalpana	Member	Faculty member from ECE	9944884913	kalps.tamil@gmail.com
9	Mrs.Shobha	Member	Faculty member from S&H	9486120825	shobajute@gmail.com
10	Mrs.Anupama	Member	Faculty member from S&H	9543534654	anupama.k@hit.edu.in
11	Mrs.C.Malarkodi	Member	Non-Teaching faculty member of the College	9688034383	malarkodichandran@gmail.com
12	Mrs.Vimalaponmani	Member	Non-Teaching faculty member of the College	9486206134	vimalaponmani@gmail.com



IQAC Coordinator



Principal



HINDUSTHAN INSTITUTE OF TECHNOLOGY
COIMBATORE-32.
WOMEN'S COMPLAINT AND REDRESSAL CELL



CIRCULAR

HITECH/WCRC/2021-22/01

26/06/2021

The first women's complaint and redressal cell meeting for the Academic year 2020-21 will be conducted on 28/06/2021, 11.00 A.M at Board room, Hindusthan Institute of technology. The constitute members of the cell is requested to attend the meeting in person or through online mode without fail.


Dr.C.Natarajan
Chairman

The Following members were present meeting held on 28/06/2021 at 11.00 am at Board Room.

S.No	Name of the Member	Position	Category
1	Dr. C.Natarajan	Chairman	Principal
2	Dr.S.Uma	Coordinator	Head of the Department
3	Mrs.Jeevitha	Member	Faculty member from CSE
4	Dr. R. Kala	Member	Faculty member from CSE
5	Mrs.Bhuvaneswari P	Member	Faculty member from IT
6	Mrs.Kavipriya	Member	Faculty member from IT
7	Mrs.Priyadharshini R	Member	Faculty member from ECE
8	Mrs.Kalpana	Member	Faculty member from ECE
9	Mrs.Shobha	Member	Faculty member from S&H
10	Mrs.Anupama	Member	Faculty member from S&H
11	Mrs.C.Malarkodi	Member	Non-Teaching faculty member of the College
12	Mrs.Vimalaponmani	Member	Non-Teaching faculty member of the College

Proceedings:

The following points were discussed:

- The Chairman welcoming all members for this committee and insisted on the safety precautions to be maintained during the COVID period.
- The Coordinator asked to regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, since the college is a co-educational, hence safety and security to the girl students should be given priority.

- Coordinator elucidates the importance of the Kavalan – SOS Mobile App which is managed by a Tamilnadu Police Department.
- A provision is made in such a way that the girl students can complaint through SMS to the coordinator of the committee
- Helpline numbers of the coordinator is circulated to the students to make use of it during emergency
- The Coordinator asked to organize awareness programs and campaigns for the benefit of all members of the College on sexual harassment and gender based discrimination.
- The girl students were advised not to entertain any phone calls regarding the opening of the college until an official circular is intimated to them.
- Students requested suggestions to maintain a cordial relationship with each other and to overcome peer pressure.

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Dr.C.Natarajan
Principal / Chairman

Copy to

1. The convener, Members concerned
2. All Head of the Departments
3. Manager
4. File Copy



HINDUSTHAN INSTITUTE OF TECHNOLOGY
COIMBATORE – 641 0 32



ACTION TAKEN FOR WOMEN'S COMPLAINT AND REDRESSAL CELL

COMMITTEE MEETING HELD ON 28.06.2021

S.NO.	POINTS DISCUSSED	ACTION TAKEN
1.	COVID safety precautions	The Chairman insisted on the safety precautions to be maintained during the COVID period
2.	Kavalan – SOS Mobile App	Girls students are asked to download the Kavalan – SOS Mobile App from Play store and they use the App whenever they feel vulnerable or threatened.
3.	Complaints send to women's complaint and redressal cell by SMS facility	Girl students are permitted to send their complaints or suggestions to the committee through SMS.
4.	Provide Helpline numbers during emergency	Helpline numbers of the coordinator is circulated to the students to make use of it during emergency
5.	Security while using social networks	The students who were feeling insecure with the social networking websites were advised to follow secure mechanisms to protect themselves from the social networking websites.
6.	Awareness programs to be organized about sexual harassment	Coordinator asked to conduct the Awareness programs to be organized regarding sexual harassment.

Dr.C.Natarajan
Principal / Chairman

Copy to

1. The convener, Members concerned
2. All Head of the Departments
3. Manager
4. File Copy

The following members are attended the **First Women's Complaint and Redressal Cell** for the academic year **2021-2022** held on **28.06.2021** at 11.00 am at principal office

Sl.No.	Name	Position	Signature
1	Dr. C.Natarajan	Chairman	C.N.
2	Dr.S.Uma	Coordinator	ONLINE
3	Mrs.Jeevitha	Member	Jeevitha
4	Dr. R. Kala	Member	R.K.
5	Mrs.Bhuvaneswari P	Member	Bhuvaneswari
6	Mrs.Kavipriya	Member	Kavipriya
7	Mrs.Priyadharshini R	Member	Priyadharshini
8	Mrs.Kalpana	Member	Kalpana
9	Mrs.Shobha	Member	Shobha
10	Mrs.Anupama	Member	Anupama
11	Mrs.C.Malarkodi	Member	Malarkodi
12	Mrs.Vimalaponmani	Member	Vimalaponmani



HINDUSTHAN INSTITUTE OF TECHNOLOGY

COIMBATORE-32.

WOMEN'S COMPLAINT AND REDRESSAL CELL




CIRCULAR

HITECH/WCRC/2021-22/02

07/09/2021

The second women's complaint and redressal cell meeting for the Academic year 2020-21 will be conducted on 09/09/2021, 11.00 A.M at Board room, Hindusthan Institute of technology. The constitute members of the cell is requested to attend the meeting in person or through online mode without fail.


Dr.C.Natarajan
Chairman

The Following members were present meeting held on 09/09/2021 at 11.00 am at Board Room.

S.No	Name of the Member	Position	Category
1	Dr. C.Natarajan	Chairman	Principal
2	Dr.S.Uma	Coordinator	Head of the Department
3	Mrs.Jeevitha	Member	Faculty member from CSE
4	Dr. R. Kala	Member	Faculty member from CSE
5	Mrs.Bhuvaneswari P	Member	Faculty member from IT
6	Mrs.Kavipriya	Member	Faculty member from IT
7	Mrs.Priyadharshini R	Member	Faculty member from ECE
8	Mrs.Kalpana	Member	Faculty member from ECE
9	Mrs.Shobha	Member	Faculty member from S&H
10	Mrs.Anupama	Member	Faculty member from S&H
11	Mrs.C.Malarkodi	Member	Non-Teaching faculty member of the College
12	Mrs.Vimalaponmani	Member	Non-Teaching faculty member of the College


Proceedings:

The following points were discussed:

- The Chairman welcoming all members for this committee and insisted on the safety precautions to be maintained during the COVID period.
- Coordinator elucidates the importance of the Kavalan – SOS Mobile App which is managed by a Tamilnadu Police Department.
- A provision is made in such a way that the girl students can complaint through SMS to the coordinator of the committee

- Helpline numbers of the coordinator is circulated to the students to make use of it during emergency
- Students requested suggestions to maintain a cordial relationship with each other and to overcome peer pressure.
- The Coordinator asked to regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, since the college is a co-educational, hence safety and security to the girl students should be given priority.
- The Coordinator asked to organize awareness programs and campaigns for the benefit of all members of the College on sexual harassment and gender based discrimination.
- The girl students were advised not to entertain any phone calls regarding the opening of the college until an official circular is intimated to them.

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.


Dr.C.Natarajan
Principal / Chairman

Copy to

1. The convener, Members concerned
2. All Head of the Departments
3. Manager
4. File Copy



HINDUSTHAN INSTITUTE OF TECHNOLOGY


COIMBATORE – 641 0 32



ACTION TAKEN FOR WOMEN'S COMPLAINT AND REDRESSAL CELL

COMMITTEE MEETING HELD ON 28.06.2021

S.NO.	POINTS DISCUSSED	ACTION TAKEN
1.	COVID safety precautions	The Chairman insisted on the safety precautions to be maintained during the COVID period
2.	Kavalan – SOS Mobile App	Girls students are asked to download the Kavalan – SOS Mobile App from Play store and they use the App whenever they feel vulnerable or threatened.
3.	Complaints send to women's complaint and redressal cell by SMS facility	Girl students are permitted to send their complaints or suggestions to the committee through SMS.
4.	Provide Helpline numbers during emergency	Helpline numbers of the coordinator is circulated to the students to make use of it during emergency
5.	Awareness programs to be organized about sexual harassment	Coordinator asked to conduct the Awareness programs to be organized regarding sexual harassment.
6.	Security while using social networks	The students who were feeling insecure with the social networking websites were advised to follow secure mechanisms to protect themselves from the social networking websites.
7.	Students requested suggestions to maintain a cordial relationship with each other and to overcome peer pressure.	The girl students who were stressed mentally due to peer problem, they were counseled and feel after counseling.


Dr.C.Natarajan
Principal / Chairman

Copy to

1. The convener, Members concerned
2. All Head of the Departments
3. Manager
4. File Copy

The following members are attended the **Second Women's Complaint and Redressal Cell** for the academic year **2021-2022** held on **09.09.2021** at **11.00 am** at Board Room

Sl.No.	Name	Position	Signature
1	Dr. C.Natarajan	Chairman	C.N.
2	Dr.S.Uma	Coordinator	ONLINE
3	Mrs.Jeevitha	Member	Jeevitha
4	Dr. R. Kala	Member	R. Kala
5	Mrs.Bhuvaneswari P	Member	Bhuvaneswari P
6	Mrs.Kavipriya	Member	Kavipriya
7	Mrs.Priyadharshini R	Member	Priyadharshini R
8	Mrs.Kalpana	Member	Kalpana
9	Mrs.Shobha	Member	Shobha
10	Mrs.Anupama	Member	Anupama
11	Mrs.C.Malarkodi	Member	Malarkodi.c
12	Mrs.Vimalaponmani	Member	Vimalaponmani